



City Council Minutes The City of Cortland December 8, 2009

Council Meeting #24
December 8, 2009
Work Session - Special Session
City Hall
6:45 PM

Present: Alderman VanGorder, Dye, Tobin, Quail, Feiszli, Hamilton and Michales

Staff Present: Director of Administration and Finance Bryan Gazda

Mayor Gallagher calls the twenty-fourth Common Council work session/meeting of the year to order at 6:45 PM.

The work session began with general discussion on health insurance contributions for department heads. The discussion ensued to include the current contributory rate of nine (9) percent and the understanding of the 1973 Common Council resolution stating department heads will receive the same benefits as unionized employees in their departments. Director of Administration and Finance Bryan Gazda provided a spreadsheet to the Council showing the financial impact to department heads by raising their health insurance contribution rate to 15%, 16% and 20%. Further discussion ensued and Director of Administration and Finance Gazda explained that the goal was to increase the rate to 15% in 2010 and to 20% in 2011 in the management compensation plan to be approved by the Council early next year.

RESOLUTION #135 OF 2009 – Consideration of a Resolution to increase the health insurance contribution rate for all employees who currently pay nine percent (9%) to twenty percent (20%) in 2010.

By: Alderman Hamilton
Seconded: Alderman Feiszli

Defeated: Ayes – 0
Nays – 7

RESOLUTION #136 OF 2009 – Consideration of a Resolution to increase the health insurance contribution rate for all employees who currently pay nine percent (9%) to sixteen percent (16%) in 2010.

By: Alderman VanGorder
Seconded: Alderman Feiszli

Approved: Ayes – 6
Nays – 1 (Hamilton)

RESOLVED TO GO INTO EXECUTIVE SESSION TO DISCUSS PERSONNEL CONTRACTUAL MATTERS.

By: Alderman Michales
Seconded: Alderman Dye

Approved: Ayes – 7
Nays – 0

Alderman VanGorder was excused from the meeting at this time.

RESOLVED TO COME OUT OF EXECUTIVE SESSION AND INTO THE REGULAR MEETING.

By: Alderman Quail
Seconded: Alderman Hamilton

Approved: Ayes – 6
Nays – 0

The Council explained that they would be raising the health insurance contribution for management/confidential and non-union employees who meet the current city requirements as being eligible for health insurance upon retirement into the NYS Retirement System from 9% to 12% upon the adoption of the new management compensation plan early next year. Employees who are currently eligible to retire into the NYS Retirement System and meet our current requirements for health insurance upon retirement and retire prior to the adoption of the new management compensation plan will contribute 9% towards their health insurance coverage (family or single) that was in effect at the time of retirement.

Mayor Gallagher asked if there were any other items in the budget that the Council wanted to discuss. General discussion ensued on staffing levels in several departments. Director of Administration and Finance Gazda was asked if there were any other reductions to budget he would recommend. Director of Administration and Finance Gazda stated he did not have any other reductions to recommend to the Council.

The Council canceled their budget workshop meeting scheduled for December 10, 2010 at 6:30pm.

Adjournment

By: Alderman Dye
Seconded: Alderman Michales

Approved: Ayes – 6
Nays – 0

I, BRYAN GAZDA, DIRECTOR OF ADMINISTRATION AND FINANCE OF THE CITY OF CORTLAND, NEW YORK DO HEREBY CERTIFY THAT SAID RESOLUTIONS WERE ADOPTED AT A SPECIAL MEETING OF THE COMMON COUNCIL OF THE CITY OF CORTLAND, HELD ON THE 8th DAY OF DECEMBER 2009. I FURTHER CERTIFY THE FOREGOING RESOLUTIONS WERE PRESENTED TO THE MAYOR IN THE TIME REQUIRED.

**BRYAN GAZDA, DIRECTOR OF
ADMINISTRATION & FINANCE**

MAYOR THOMAS GALLAGHER